

AVAILABLE FOR INTERVIEWS

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Save the Drama For Your Mama!

EXPERTS EXPLAIN HOW TO ELIMINATE OFFICE DRAMA AND PUT POSITIVE ENERGY BACK INTO YOUR ORGANIZATION

With hit TV shows like NBC’s “The Office” and cult classic films like *Office Space*, the underlying day-to-day dynamic of an organization is clearly a fascinating and often frustrating part of 21st century culture. Whether inane behaviors interfere with your job responsibilities—like bumbling boss Michael Scott—or incessant nagging to your employees about ‘TPS cover sheets’ by slimy supervisor Bill Lumbergh, most company leaders don’t realize that much of an organization’s dynamic is rife with drama.

Bottom line: Drama is bad for the bottom-line.

Father-daughter duo Jim Warner and Kaley Klemp, authors of the new book, *The Drama-Free Office: A Guide to Healthy Collaboration with Your Team, Coworkers, and Boss* spent the last 15 years researching and conducting intense, candid sessions with over 3,000 senior leaders in executive teams, partnerships, family businesses, elite sports teams and other environments where drama has hampered the effectiveness of the group.

In hundreds of off-site retreats, interventions and coaching sessions, Warner and Klemp witnessed the full spectrum of drama, including whiners, pouters, kiss-ups, bullies, mavericks, narcissists, manipulators, loners and martyrs, and have been able to determine that almost all of these drama-laden personas can be distilled down to the antics of four sabotaging roles. Diagnosing and directly managing these four roles is the gateway out of drama.

In an entertaining, informative, and eye-opening interview, Warner and Klemp can discuss:

- The 4 types of dramatic employees: are you one of them?
- The 7 steps for dealing with office drama
- Working for a drama King or Queen? Top tips for dealing with a dramatic boss
- Water cooler gossip: harmless or hurting the bottom-line?
- How to keep the drama out of the conference room and run a productive meeting
- The risks of confronting drama-prone people: is it worth it?



Jim Warner's entrepreneurial career began at age 29, when he founded a software company (Precision Visuals, Inc.). He evolved quickly from developer, to entrepreneur, to leader experiencing the full range of business transitions: high growth, team building, recessions, downsizing, restructuring, repositioning, succession planning and implementation. Since 1995 Jim has worked with over 2,500 CEOs in multinational public companies, entrepreneurships, partnerships,

and family businesses. As an adviser to top executives, he is an expert on how to expand their suite of leadership skills, while breeding enduring authenticity and collaboration within their teams. He is also the author of *Aspirations of Greatness* and *Facing Pain—Embracing Love*. Both were based on direct experiences with thousands of CEOs and company leaders. Jim is an alumnus of the University of Michigan and Harvard Business School (OPM program). He is a member of World Presidents' Organization.

Kaley Klemp is a sought-after facilitator, speaker and coach. She is an expert in small-group dynamics and leadership development, specializing in building trusting, synergistic teams that are able to achieve their strategic objectives – even in the face of challenging circumstances. Since 2004, she has worked with more than 175 YPO forums and over 50 executive teams to uncover and address the issues that block peak performance. Klemp is a graduate of Stanford University, where she earned a B.A. in International Relations and an M.A. in Sociology, with a focus on Organizational Behavior.

Website: www.JimWarnerGroup.com, www.KaleyKlemp.com

***The Drama Free Office* is scheduled for release July 1, 2011 and can be pre-ordered from www.amazon.com, www.barnesandnoble.com and through any major bookseller. It is also available in e-book format.**

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